

9.

Adjournment

## THE CORPORATION OF THE MUNICIPALITY OF MARKSTAY-WARREN SPECIAL COUNCIL MEETING AGENDA

March 11, 2025
7:00 pm
Markstay-Warren Council Chambers
21 Main Street South
Markstay, Ontario

			Pages		
1.	Oper	ning remarks and call meeting to order			
2.	Land	acknowledgment			
3.	Roll (	Call			
4.	Appr	oval of the Agenda			
5.	Discl	osure of Pecuniary Interest and General Nature Thereof			
6.	Repo	orts from Committees, Municipal Officers, Department Head			
	6.a	Fire Department 2024 Year End Report	3		
7.	New Business				
	7.a	Request for Venue - Breakfast with Bunnies	9		
	7.b	Fire Chief Job Description	10		
	7.c	Repair of Fire Tanker 1543			
	7.d	Social Media	15		
8.		ed Session er Section 239 of the Municipal Act			
	A meeting or part of a meeting may be closed to the public if the subject matter being considered is:				
		proposed or pending acquisition or disposition of land by the Municipality or board			



Levée de la réunion

9.

#### LA CORPORATION DE LA MUNICIPALITÉ DE MARKSTAY-WARREN RÉUNION EXTRAORDINAIRE DU CONSEIL ORDRE DU JOUR

le 11 mars 2025 19 h 00

Salle du Conseil Markstay-Warren

			Pages			
1.	Rem	arques préliminaires et ouverture de la réunion				
2.	Reco	Reconnaissance des terres				
3.	Appe	el nominal				
4.	Appr	obation de l'Ordre du jour				
5.	Divu	gation des intérêts pécunières				
6.	Rapp	oorts des Comités, Agents municipaux, Chefs de départements				
	6.a	Fire Department 2024 Year End Report	3			
7.	Affaires nouvelles					
	7.a	Request for Venue - Breakfast with Bunnies	9			
	7.b	Fire Chief Job Description	10			
	7.c	Repair of Fire Tanker 1543				
	7.d	Social Media	15			
8.	Closed Session As per Section 239 of the Municipal Act					
		eeting or part of a meeting may be closed to the public if the subject matter g considered is:				
		proposed or pending acquisition or disposition of land by the Municipality or board				



#### Service d'Incendie Markstay-Warren Fire Department

P.O. Box 79, 21 Main Street South, Markstay, Ontario P0M 2G0 Tel (705) 853-4536 853-4666 Fax (705) 853-4964

#### Fire Department Year End Report 2024

#### Responses

Our team responded to a total of **70** calls for service by the end of December 2024. Breaking these calls down into categories as described by the Ontario Fire Marshals Office.

FIRE: 8

MEDICAL AID: 3

AUTOMATIC/MUTAL AID OR ASSISTING OTHER AGENCIES: 6

**PUBLIC SERVICE: 1** 

INCIDENT NOT FOUND/CANCELLED ON ROUTE/FALSE CALL: 2

PRE-FIRE CONDITIONS/NO FIRE: 3

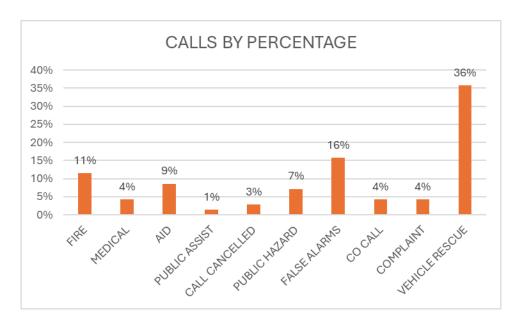
PUBLIC HAZARDS: 5

DEFECTIVE/OUT OF DATE/FALSE FIRE ALARM CALLS: 11

CO CALL: 3

**BURNING COMPLAINTS: 3** 

RESCUE/VEHICLE COLLISION/VEHICLE EXTRICATION: 25



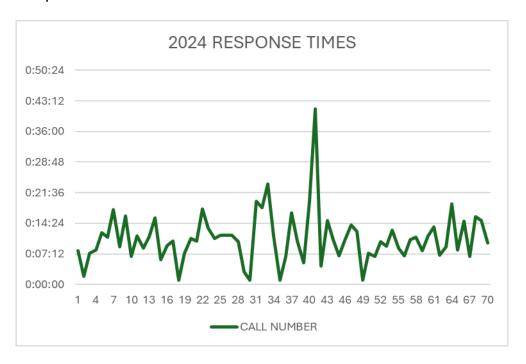
The highest call percentage received by our department is for vehicle rescue or extrication. These types of calls, when on Provincial highways, are revenue generating and account for roughly \$38 350 as income this past year. There are still 3 outstanding invoices which could increase this number.



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Our average response time for 2024 was 10 minutes 51 seconds. The spikes in response times seen below are calls for service out of the Markstay-Warren municipality. They include calls up Kukagami Lake Rd, into St. Charles, or into West Nipissing. These calls may be Automatic Aid, Mutal Aid or requested by MNRF, OPP or EMS. When the department responds into unorganized area there is an opportunity to invoice the province for the equipment and personnel.



#### 10 year response time average

2024	2023	2022	2021	2020	2019	2018	2017	2016	2015
10.51	9.51	9.27	9	10.96	8.82	13	9.68	9.93	9.39



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#### **Fire Prevention Activity**

Our Public Education and Prevention division attended 27 events this past year, as described below. This team is made up of members from all three stations. Members of this division have continued advancing their knowledge by achieving certification in sections of NFPA 1035 and NFPA 1031 along with other Fire Code courses. The prevention team performed regular school drills as per the Ontario Fire Code requirements. The public education team attended numerous events around the Municipality, handing out fire safety information and answering public questions. These events also assist with our recruitment as potential new volunteers visit the booths and can get application forms. Our Fire Code enforcement team follows a schedule of inspections for all Markstay-Warren business and municipal buildings. This division also assists the Municipality of Killarney with their public education and inspections, which is a revenue generating opportunity for the Department.

Incident #	Location	Type of Activity	Inspector(s)	Details of Inspection
P24-001	3021 HWY 17E	Inspection (Request/Complaint)	D. WILSON	INCINERATOR INSPECTION
P24-002	341 SUNSET ROAD	Inspection (Request/Complaint)	D. WILSON	INCINERATOR INSPECTION
P24-003	32 COMMISSIONER STREET	Inspection (Scheduled)	MARK C & ZACH	KILLARNEY MUNICIPAL OFFICE INSPECTION
P24-004	2000 NOBLE STREET	Inspection (Scheduled)	MARK C & ZACH	KILLARNEY BAY INN ANNUAL INSPECTION
P24-005	722 LITTLE BRULE	Inspection (Scheduled)	VINCE W	INCINERATOR INSPECTION
P24-006	406 SUNSET ROAD	Inspection (Scheduled)	VINCE W	INCINERATOR INSPECTION
P24-007	Meeting	MEETING	TEAM	PREVENTION TEAM MEETING
P24-008	St Thomas school drill	School Drill	PUB ED & PREVENTION TEAM	
P24-009	Camille Perron school drill	School Drill	PUB ED & PREVENTION TEAM	
P24-010	Markstay Public school drill	School Drill	PUB ED & PREVENTION	



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			TEAM	
P24-011	Markstay main street fair fun day	Public Education	PUB ED TEAM	COMMUNITY FUN FAIR BOOTH
P24-012	Markstay Public school fun day	Public Education	PUB ED TEAM	Public education booth at school fun day
P24-013	STRONMAN COMPETITION	Public Education	PUB ED TEAM	PUBLIC EDUCATION AT STRONGMAN COMPETITION
P24-014	LIBRARY PRESENTATION	Public Education	CALVIN	
P24-015	WARREN FAIR	Public Education	PUB ED TEAM	BOOTH AT WARREN FAIR
P24-016	14 WARREN AVE	Inspection (Scheduled)	Mark c	DAY CARE INSPECTION
P24-017	WARREN FAIR GROUNDS	Inspection (Scheduled)	Mark c	Kitchen inspection
P24-018	ST THOMAS SCHOOL	School Drill	Scott, Mark A	SCHOOL DRILL
P24-019	PINE HAVEN MENONITE CATHOLIC SCHOOL	School Drill	Scott, Mark A	SCHOOL DRILL
P24-020	CAMILLE PERRON	Public Education	CALVIN	GRADE 3-4 PRESENTATION
P24-021	MARKSTAY PUBLIC SCHOOL	School Drill	CALVIN	SCHOOL FIRE DRILL
P24-022	CAMILLE PERRON	School Drill	CALVIN	SCHOOL FIRE DRILL
P24-023	CAMILLE PERRON	Public Education	CALVIN	BIKE SAFETY/BIKE TO SCHOOL DAY
P24-024	21 MAIN ST SOUTH - STATION 3	Public Education	CALVIN	JK/SK VISIT TO FIRE STATION
P24-025	43 RUTLAND AVE	Inspection (Request/Complaint)	MARK C, SCOTT, VINCE	COMPLAINT INSPECTION FOR BLOCKED FIRE ESCAPE
P24-026	39 LAFONTAINE RD	Public Education	PUB ED TEAM	LIONS CLUB BINGO EVENT
P24-027	MARKSTAY PUBLIC SCHOOL	Public Education	PUB ED TEAM	MARKSTAY PUBLIC SCHOOL CHAIN OF CARING



### 

#### **Training Activities**

Our training team had a busy year with our in house regular training nights along with providing certification training to our new recruits along with members of the Killarney Fire Department and Elliot Lake Fire Department who joined in on the NFPA 1001 level 1 training. Plans are to complete the NFPA 1001 level 2 in 2025 with these departments.

Providing training to outside departments is a revenue generating opportunity for our Municipality and assists other fire departments in achieving the mandatory certification requirements set out by the province.

The 2024 training schedule is below, this year we completed our 5-year rotation on training and certification. All our members re-certify in NFPA 1001 every 5 years through attending regular training nights.

Drive training/1541 introductions/Firefighter safety training January

Salvage Covers/WHMIS/Ice water safety **February** 

March PPE/Search and Rescue

Ventilation April

Forestry May

June Medical/Hoses/Ladders

July Hazmat

Pump Ops/Foam/Gas Fires August

**September** Forcible Entry

October Knots/Rigging/Ladders

**November** Vehicle Extrication

Stations/Year End December

All members of the department must perform SCBA signoffs every 3 months to prove competence and maintain their ability to wear the equipment safely.



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#### Cambrian College Pre Fire Service Students

Cambrian College continues to use the Markstay-Warren training center for the Pre-Fire Service student training as part of the agreement between Cambrian College and Markstay-Warren.

On May 20, 2024, the Cambrian students started their practical skills exercises at Station #1 Training Center. These sessions were for ten (10) days and incorporated Station #1 Training Center, Station #3 and the Water Tower.

Within the agreement our department has agreed to fill the SCBA (Self Contained Breathing Apparatus) for Cambrian College as they get used throughout the programs. One of our members will pick up, fill and deliver the cylinders back to Cambrian College ready for use. This service is invoiced to Cambrian College and generates revenue for the department.

#### **Fire Service Grants**

In 2024 the provincial government opened an application for municipalities to apply for funding to support cancer prevention in the fire service. Our municipality was awarded a grant for **\$24 691.35**. This amount has designated purchases within the scope of this provincial project and will greatly help our department. The monies provided are part of a 3-year project by the government and we look forward to applying again in 2025.

#### <u> 2025</u>

Moving forward in 2025, our team will continue to work towards completing all necessary certifications as required by the province. There are plans for our training team to run an NFPA 1001 level 2 for our firefighters along with availability for other departments to join in. Our team will continue recruiting new Firefighters for Station 1 and Station 4. Station 3 is currently at capacity with a wait list. We will have firefighters moving up the ranks within the department as there are now openings in stations for lieutenants and captains, along with new training officers and prevention officers.

Vincent Whynott

**Acting Fire Chief** 

Properly Installed and Maintained Smoke/CO Alarms

"SAVE LIVES"



#### Warren Agricultural Society PO Box 249 Warren ON POH 2N0

Municipality of Markstay-Warren 21 Main Street P.O. Box 79 Markstay, ON POM 2GO

Attention: Kim Morris

My name is Linda Dagg and I am the secretary for the Warren Agricultural Society. As a society, we host community events which require a venue.

On April 12, 2025, the Warren Agricultural Society will be hosting our annual Breakfast with Bunnies. This is an event that attracts people from our community and surrounding areas. Approximately 285 children attended last year along with their parents. The only charge for this event is the cost of breakfast. All activities, prizes and gifts are donated, and all the organization is done by volunteers.

With your help we know this day will be a greater success. We would very much appreciate a venue fee waiver for the space required at the arena. Upper Hall for activities and the kitchen to prepare and serve the pancake breakfast.

Thank you for considering our request. If you have any questions or need more information, please feel free to contact me.

Linda Dagg

secretarywarrenagsociety@gmail.com

Date Approved	Position			
FIRE CHIEF				
REPORTING RELATIONSHIP				
Under the General Direction of the CHIEF ADMINISTRATIVE OFFICER				

#### **SCOPE OF THE POSITION**

• The Fire Chief has responsible charge for the overall operation of the department including fire fighting, fire prevention, hazardous materials incidents, auto extrication incidents, rescue, all life and property saving functions with which the department may be involved, personnel, purchasing, maintenance and budgeting. The work is administrative in nature and supervisory oriented.

#### 1 - RESPONSIBILITIES

- Implement all approved policies and develop such written standard operational
  guidelines and procedures, general orders and Fire Department rules as may be
  necessary to implement the approved policies, provided that such general orders
  and rules do not conflict with the provisions of any by-laws of the municipality.
- Review periodically the policies, orders, rules and operating procedures of the Fire
  Department and establish an Advisory Committee consisting of members of the Fire
  Department as the Fire Chief may determine from time to time to assist in these
  duties.
- Take all proper measures for the prevention, control and extinguishment of fires and for the protection of life and property and shall exercise all powers mandated by the Fire Protection and Prevention Act.
- Responsible for the hiring of new Fire Department members as required
- Report all fires to the Fire Marshal as required by the Fire Marshall's Act.
- Complete all necessary directives as given by the Ontario Fire Marshall's office
- Develop an approved fire department promotional policy based on such evaluations, written, practical and oral examinations as deemed necessary.
- Act as the Alternate Community Emergency Management Coordinator.
- Enforce fire service-related legislation as stated in the *Fire Prevention and Protection Act* and oversee and/or conduct *Ontario Fire Code* inspections, as required.

- Responsible for the enforcement of By-law 1999-32 and amendments thereto and the general orders and departmental rules
- Keep informed on physical, social and economic conditions, developments, and trends and on pertinent legislation, by-laws, regulations, literature, etc.
- Oversee the investigation of all fires in the area or assists the Fire Marshall as required

#### 2 - DUTIES INCLUDE:

- Preparation, presentation and administration of the fire department budget.
- Reports to and assumes command at major incidents.
- Supervises the fire prevention activities.
- Supervises the training program and assists in the development of these programs.
- Ensures all fire fighters obtain a Criminal Record Check, Vulnerable Sector Check and a Driver's Abstract every five years.
- Ensure all Fire Department staff are physically fit for duty by obtaining a Ministry of Transportation of Ontario Driver's Medical every three years.
- Maintains discipline and morale of the department.
- Purchases all major equipment and ensures the maintenance of same.
- Ensures that all fire stations are maintained and kept in good repair as required by appropriate legislation and Provincial Guidelines.
- Attends conferences and seminars as per approved budget to keep abreast of changes in equipment and methods of operation to ensure that the department will maintain, and/or improve the level of service in the municipality. Any additional requests to be approved by the Chief Administrative Officer.
- Confers with the Chief Administrative Officer to ensure that the activities of the department are consistent with the goals and objectives of the municipality as established by Council.
- Comments on site plans, re-zonings, subdivision agreements and new buildings.
- Attends department head meetings.
- Attends area Fire Chief meetings.

- Attends committee and Council meetings as required.
- Participates in the public relations programs by speaking to groups and organizations.
- Performs other related duties as required.

#### 3 - WORKING RELATIONSHIPS

- Provide information to Council on the operations of the department as required.
- Works closely with the Chief Administrative Officer and Department Heads to ensure efficiency in the operations of the municipality.
- Maintain communications with neighbouring municipalities with respect to Automatic Aid or Mutual Aid agreements.
- Working with other agencies such as MNRF, OPP, MSDSB and others to ensure seamless operations on scene and to establish and maintain agreements.

#### 4 - EDUCATION, KNOWLEDGE AND SKILLS

- Advanced knowledge of modern fire fighting and fire prevention methods.
- Advanced knowledge of the municipality and surrounding areas protected by agreement.
- Advanced knowledge of the type of buildings in the municipality.
- Advanced knowledge of rescue and first aid procedures.
- Advanced knowledge of safety procedures, rules and equipment.
- Must have demonstrated ability to supervise fire fighters, maintain discipline, have sound judgement, be resourceful and in good physical condition.
- General knowledge of computers or willingness to learn.
- Advanced knowledge of Fire Protection and Prevention Act and other applicable laws.
- Should have at least five years of progressive leadership experience as an officer and have received additional training at the Ontario Fire College, regional fire schools or educational seminars.

 Certification or Grandfathering in NFPA 1001 Firefighter II, NFPA 1021 Fire Officer I, NFPA 1041 Fire Instructor I, NFPA 1031 Fire Inspector Level I.

#### 5 - WORKING CONDITIONS

- The Fire Chief will be expected to respond and work in all types of weather and less than ideal conditions. He/she could have to enter hazardous atmospheres and areas and will be expected to work in a safe manner.
- Work in general office conditions.

#### 6 - IMPACT OF ERRORS

- Errors in analysis, judgement and in rendering of advice could lead to inequitable and illegal actions resulting in embarrassment, unfavourable public reaction and the costs of a legal defence.
- Failure to deal with the public tactfully would result in poor public relations.

#### 7 - SUPERVISION

- Gives general supervision to all personnel of the departments.
- Gives specific supervision to the officers of the department.
- Supervises the work of contractors under the jurisdiction of the department.

I have read and understood this job description. My supervisor has informed me that it is a general description of my duties, responsibilities and necessary qualifications and my performance will be evaluated against it.

EMPLOYEE (Printed Name)	SUPERVISOR (Printed Name)
Signature	Signature
DATE:	DATE:
Chief Administrative Officer/Clerk	DATE:

DATE OF LAST REVISION	OR REVIEW:	
REVIEWED BY:	REVISION APPROVED BY:	

Fire Chief Job Description Page 14 of 27 Page 5



TO: Council FOR: Decision

DEPARTMENT: Administration DATE: March 5, 2025

**SUBJECT:** Municipal presence on social media channels

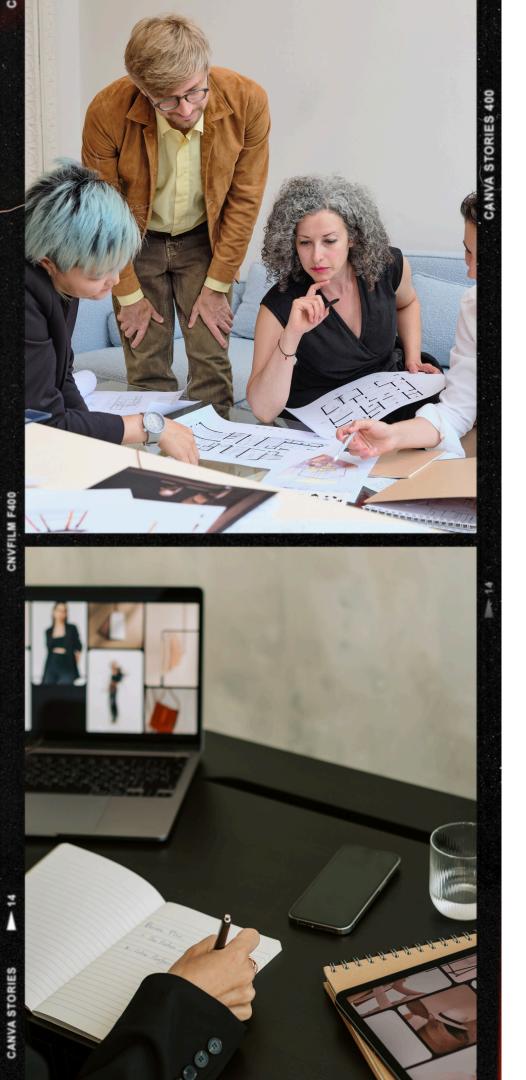
#### **BACKGROUND**

The Municipality of Markstay-Warren has a strict Code of Conduct regulating social media usage by employees, councillors and volunteers. Two Councillors recently requested that the Municipality reinstate a Facebook page, as well as possibly Instagram and X (formally Twitter). The rationale behind these requests is the fact that the Municipality needs to be more proactive in its messaging to taxpayers. Not everyone utilizes the Web site and social media is the fastest way to inform the public of road closures, surveys, emergency situations and general information. Staff have prepared an overview of a potential Facebook presence.

At this time, it is proposed to proceed with Facebook only. Only specific staff will be assigned to post on the platform. There will be specific controls such as non tolerance of abusive or threatening language. This will not be a venue for arguments or disputes.

#### **MOTION**

**THAT** Council proceeds with reinstating a Municipal Facebook page as soon as possible.





# SOCIAL MINISTRATE SOCIAL MANAGEMENT OF THE SOC



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## 6 Why Facebook

- Audience Reach: Facebook still has the widest demographic reach of all social media platforms. This is important because you'll be able to reach a broad range of residents—young and old.
- **Engagement:** Unlike traditional media, Facebook allows for two-way communication. Residents can ask questions, comment, and engage with posts, which helps build a stronger sense of community.
- **Transparency:** Posting regular updates will show that the council is open and transparent about its activities, potentially reducing speculation and improving trust with residents.

## IMPROVED COMMUNICATION

Fast, direct updates on news, policies, and emergencies.

## COMMUNITY ENGAGEMENT

Citizens can interact, provide feedback, and feel heard.



## TRANSPARENCY & TRUST

Regular updates show accountability and openness.



## EVENT PROMOTION

Promote local events, meetings, and initiatives.



## ATTRACTING TOURISM & BUSINESS

Showcasing the municipality's strengths.

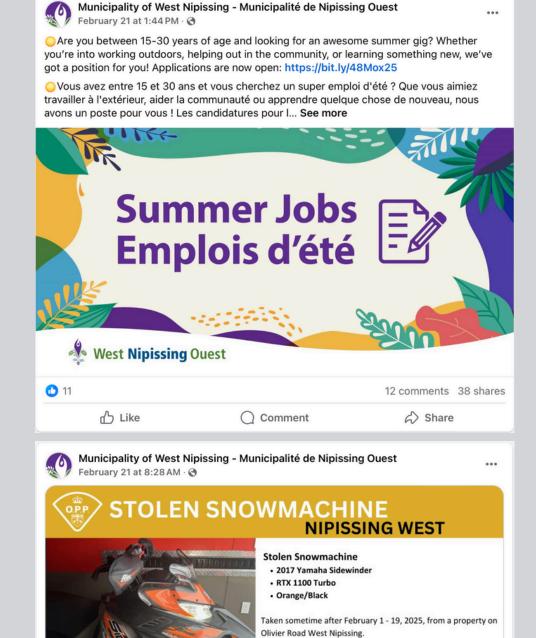
## Other local municipalities

• MUNICIPAL MEETINGS
AND EVENTS









If you have any information regarding this stolen trailer please contact:

The OPP at 1-888-310-1122, or Crime Stoppers at 1-800-222-

5 shares

Share

Reference # E250203787

(WEST NIPISSING, ON) - Police are seeking the public's assistance in the theft of a

Comment

On February 19, 2025, #NipissingWestOPP responded to a theft o... See more

Ontario Provincial Police - North East Region February 20 at 1:28 PM · 🕙

· 2

Like

Comment as Jacinthe Rochon

## **EMPLOYMENT**

## KEEPING OUR RESIDENTS INFORMED

## SHARING OUR LIBRARY EVENTS







## OUR COMMUNITY EVENTS

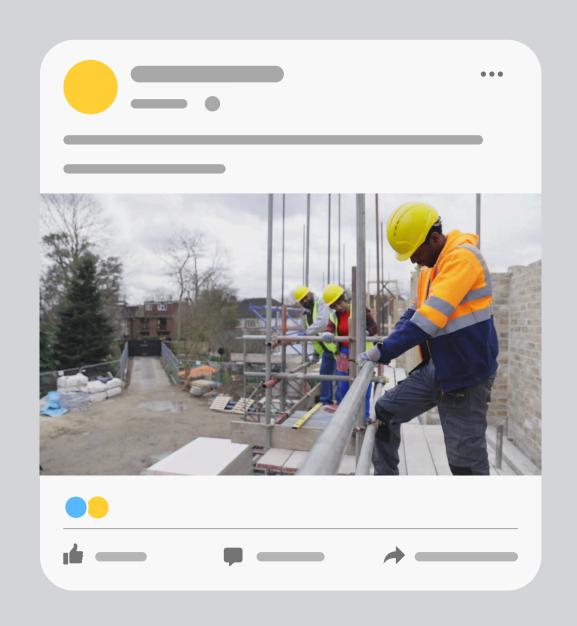






## SAMPLE POSTS

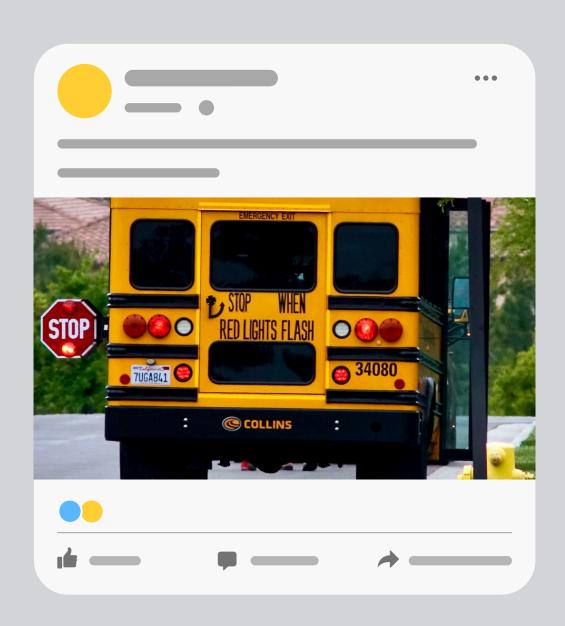
## SAMPLE POSTS



Road Closures & Construction: Roadwork Alert! Main St. will be closed from June 10-15 for resurfacing. Detours will be in place.

Plan ahead!

## SAMPLE POSTS



School is back in session! Drive carefully in school zones and watch for crossing guards. Let's keep our kids safe!

## Canva

Professional looking design
Brand consistency
time & cost savings
collaboration made easy

By embracing modern communication tools, our municipality can build a stronger, more engaged community while improving service delivery and responsiveness.